# UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

### **Notice of Class Action and Proposed Settlement**

# You may be entitled to receive benefits under this class action settlement.

This notice summarizes the proposed settlement reached in a lawsuit entitled *Sackin et al. v. TransPerfect Global, Inc.*, No. 1:17-cv-1469-LGS, pending in the United States Federal District Court, Southern District of New York ("Lawsuit"). The settlement agreement, necessary forms, and additional information are available at <a href="https://www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a>, or by contacting the Settlement Administrator at TransPerfect Settlement, 1801 Market Street, Suite 660, Philadelphia, PA 19103.

PLEASE DO NOT TELEPHONE THE COURT OR THE COURT CLERK'S OFFICE TO INQUIRE ABOUT THIS SETTLEMENT OR THE CLAIM PROCESS.

# This notice may affect your rights – please read it carefully.

A federal court authorized this notice. This is **not** a solicitation from a lawyer.

- The lawsuit alleges that on or about January 17, 2017, TransPerfect was the victim of a phishing attack resulting in the disclosure of its current and former employees' Form W-2 data and payroll information ("Data Breach"). TransPerfect maintains that it had meritorious defenses, and it was prepared to vigorously defend the lawsuit. The settlement is not an admission of wrongdoing or an indication that TransPerfect has violated any laws.
- If you are a current or former TransPerfect employee whose Form W-2 data and/or payroll information was compromised in the Data Breach, you are a Settlement Class Member.
- The Settlement provides that Settlement Class Members are eligible for an additional three years of identity theft protection services at TransPerfect's expense, including:
  - O All Settlement Class Members may obtain coverage in the form of Experian's Credit Plus 3-Bureau plan (the "Class Settlement Experian plan) for a three-year period at TransPerfect's cost on or before the **December 5, 2018 Election Deadline**. Each person who enrolls in the Class Settlement Experian plan is entitled to: (i) three-bureau credit monitoring alerts; (ii) dark web surveillance alerts; (iii) daily credit reports; (iv) fraud resolution support; and (v) up to \$1 million in identity theft insurance. If you elect to receive identity theft coverage in the form of the Class Settlement Experian plan, you will receive additional enrollment information and must activate the Class Settlement Experian plan as instructed.
  - Attached as an exhibit to this Notice is a Summary Description of the Benefits of the Experian Identity Theft Coverage being offered through this settlement.
  - Settlement Class Members who have not accepted coverage under TransPerfect's previous offering of Experian ProtectMyID identity theft protection plan (the "Original Experian Plan"), offered shortly after the Data Breach, are able to do so without affecting their rights under the Settlement Agreement. The deadline for enrolling in the Original Experian Plan is **February 10, 2019**. You may find out whether you previously accepted coverage under the Original Experian plan by calling Experian at 1-877-890-9332.

- Settlement Class Members who have elected to receive the Class Settlement Experian plan being offered through this settlement may also seek reimbursement of economic costs up to \$4,000 per Settlement Class Members that are related to the Data Breach and not reimbursed by Experian or another third party, if supported by required documentation. Any Settlement Class Member whose reimbursement claim to Experian is rejected for failure to submit a claim within Experian's required time period may not submit a claim for reimbursement for economic costs related to the Data Breach. To be eligible for reimbursement, you must submit sufficient evidence of your economic costs, and satisfy additional requirements. The deadline to submit a claim is February 10, 2021.
- The Class Settlement Experian plan being provided to Settlement Class Members is available whether or not they enrolled in the Original Experian plan.

SUBMIT AN IDENTITY THEFT PROTECTION ELECTION FORM DEADLINE: DECEMBER 5, 2018	This is the only way for Settlement Class Members to enroll in the Class Settlement Experian plan paid for by TransPerfect. If you submit an Identity Theft Protection Election Form, you will give up the right to sue TransPerfect in a separate lawsuit about the claims this Settlement resolves.
SUBMIT ONE OR MORE REIMBURSEMENT FORMS DEADLINE: FEBRUARY 10, 2021	This is the only way for Settlement Class Members to request reimbursement of economic costs related to the Data Breach and not otherwise reimbursed by a third party or Experian after submission of a claim to Experian. You must elect to receive the Class Settlement Experian plan offered through this settlement to be eligible for reimbursement. If you submit a Reimbursement Form, you will give up the right to sue TransPerfect in a separate lawsuit about the claims this Settlement resolves.
DO NOTHING	Unless you exclude yourself, you are automatically part of this Settlement. If you are a Settlement Class Member and do not submit an Identity Theft Protection Election Form, you will not receive any benefits of the Settlement. If you do nothing, you will still give up the right to sue, continue to sue, or be part of another lawsuit against TransPerfect about the legal claims resolved by this Settlement.
EXCLUDE YOURSELF DEADLINE: SEPTEMBER 17, 2018 (REVISED)	You will not receive any benefits from the Settlement, but you will not be bound by the terms of the Settlement, if approved by the Court.
OBJECT: DEADLINE: SEPTEMBER 17, 2018 (REVISED)	If you do not exclude yourself from the Settlement Class, you may object to the Settlement or to Class Counsel's or the Class Representatives' requests for Class Counsel fees or Service Awards, respectively.
Go To A Hearing on September 27, 2018 (REVISED)	You may object to the Settlement and ask the Court permission to speak at the Fairness Hearing about your objection.

- These rights and options and the deadlines to exercise them are explained in this Notice.
- The Court still must decide whether to approve the Settlement. No benefits will be provided or payments made until after the Court grants final approval of the Settlement and all appeals, if any, are resolved.

# QUESTIONS? READ ON AND VISIT WWW.TRANSPERFECTSETTLEMENT.COM

	PAGE
	RMATION5
1.	Why is this Notice being provided?
2.	What is this lawsuit about?
3.	Why is this a class action?
4.	Why is there a Settlement?
	HE SETTLEMENT6
5.	How do I know if I am part of the Settlement?
6.	Are there exceptions to being included in the Settlement?
7.	What if I am not sure whether I am included in the Settlement?
	EMENT BENEFITS6
8.	What benefits does the Settlement provide?
9.	Tell me more about reimbursement of economic costs.
10.	Tell me more about enrollment in the Class Settlement Experian plan.
	T SETTLEMENT BENEFITS7
11.	How can I enroll in the Class Settlement Experian plan?
12.	How do I obtain reimbursement of economic costs related to the Data
	Breach?
13.	When will I receive my reimbursement payment under the Settlement?
14.	What am I giving up as part of the Settlement?
	RS REPRESENTING YOU9
15.	Do I have a lawyer in the case?
16.	How will the lawyers be paid?
EXCLUDING	YOURSELF FROM THE SETTLEMENT9
17.	What does it mean to exclude myself from the Settlement?
18.	If I exclude myself, can I get anything from this Settlement?
19.	If I do not exclude myself, can I sue later?
20.	How do I exclude myself from the Settlement?
<b>OBJECTING</b>	TO THE SETTLEMENT9
21.	How do I tell the Court if I do not like the Settlement?
22.	What is the difference between objecting and asking to be excluded?
FINAL APPR	OVAL HEARING11
23.	When and where will the Court decide whether to approve the Settlement?
24.	Do I have to come to the hearing?
25.	May I speak at the hearing?
	NOTHING11
26.	What happens if I do nothing at all?
GETTING M	ORE INFORMATION11
27.	How do I get more information about the proposed Settlement?

# **BASIC INFORMATION**

This Class Notice is provided pursuant to an order issued by the Court to inform you of the proposed Settlement and the Final Approval Hearing to be held by the Court to consider, among other things, (a) whether the Settlement is fair, reasonable and adequate and should be approved; and (b) Class Counsel's request for Class Counsel Fees and the Class Representatives' request for a Service Award. This Class Notice explains the nature of the lawsuit, the general terms of the proposed Settlement (including the benefits available), and your legal rights and obligations. This Class Notice is not an expression of any opinion by the Court as to the merits of the claims or defenses asserted in the Action.

The Honorable Judge Lorna G. Schofield of the United States District Court for the Southern District of New York is overseeing this action, which is known as *Sackin et al.*, v. *TransPerfect Global*, *Inc.*, No. 1:17-cv-1469-LGS (the "Action"). The people that filed the lawsuit are called "Plaintiffs." TransPerfect is the "Defendant."

Plaintiffs in this matter claim that on or about January 17, 2017, TransPerfect disclosed that it was the victim of a phishing attack resulting in the disclosure of Form W-2 data and payroll information ("Personal Data") concerning individuals who work for or had worked for TransPerfect and certain corporate affiliates (the "Data Breach").

TransPerfect notified current and former employees of the Data Breach and offered two years of free credit protection through Experian ProtectMyID® ("Original Experian Plan").

Plaintiffs claim that TransPerfect did not adequately protect their personal information, and that they were injured as a result of the Data Breach. TransPerfect denies any wrongdoing, and no court or other entity has made any judgment or other determination of any wrongdoing or that any law has been violated.

In a class action, one or more people called "class representatives" sue on behalf of themselves and other people with similar claims. The Plaintiffs (the class representatives here), together with the people they represent, are called Settlement Class Members. One court resolves the issues for all Settlement Class Members, except for those people who timely exclude themselves from the Settlement Class. In this case, the Class Representatives are: Jesse Sackin, Peter Harris, Stephen Lustigson, Nicholas Miuccio, and Sarah Henderson.

The Court has not decided in favor of Plaintiffs or TransPerfect. Instead, both sides agreed to a settlement. Settlement avoids the costs and uncertainty of trial and related appeals, while providing benefits to members of the Settlement Class. The Class Representatives and attorneys for the Settlement Class ("Settlement Class Counsel") believe the Settlement is in the best interests of the Settlement Class Members.

# WHO IS IN THE SETTLEMENT

You are included in the Settlement Class if you are a member of the following:

All current and former TransPerfect employees in the United States whose Form W-2 data and/or payroll information was compromised as a result of the Data Breach.

The Settlement Class does not include any judge presiding over this matter and any of their first degree relatives, judicial staff, or the officers and directors of TransPerfect.

If you are not sure whether you are in the Class, or have any other questions about the Settlement, call the toll-free number, 1-844-824-5797. You also may write with questions to: TransPerfect Settlement, 1801 Market Street, Suite 660, Philadelphia, PA 19103 or go to <a href="https://www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a>.

# THE SETTLEMENT BENEFITS

TransPerfect will offer Settlement Class Members the following benefits under the Settlement:

- (1) Settlement Class Members have the option to enroll in additional identity theft protection coverage at TransPerfect's cost in the form of Experian's Credit Plus 3-Bureau identity theft protection plan (the "Class Settlement Experian plan") for a period of three years, which includes: (a) three-bureau credit monitoring alerts; (b) dark web surveillance alerts; (c) daily credit reports; (d) fraud resolution support; and (e) up to \$1 million in identity theft insurance;
- Attached as an exhibit to this Summary Notice is a Summary Description of the Benefits of the Experian Identity Theft Coverage being offered through this settlement; and
- (2) Settlement Class Members who have elected to receive the Class Settlement Experian plan being offered as part of this settlement may seek reimbursement of economic costs up to \$4,000.00 per Settlement Class Member, which are: (a) related to the Data Breach; (b) not reimbursed by a third party or Experian after submission of a claim to Experian; (c) supported by required documentation; and (d) meet all requirements set forth in the Reimbursement Form and the Settlement Agreement. In order to be eligible for reimbursements, Settlement Class Members must be enrolled in the Class Settlement Experian plan.

Complete details regarding the settlement benefits are available in the Settlement Agreement, which is available at <a href="www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a>.

Settlement Class Members can enroll in the following Experian Identity Theft Protection plan:

<u>Identity Theft Protection.</u> Any Settlement Class Member who does not submit a timely request for exclusion from the Settlement Class shall have the option to elect to enroll in the Class Settlement Experian plan in the form of Experian's Credit Plus 3-Bureau plan for three years of

triple bureau coverage, at TransPerfect's cost, on or before the **December 5, 2018** Election **Deadline**. If a Settlement Class Member elects to receive the Class Settlement Experian plan identity theft protection coverage, he or she must activate the Experian plan in accordance with the instructions provided. The Class Settlement Experian plan being provided to Settlement Class Members is available whether or not they enrolled in the original Experian plan.

Settlement Class Members who have not accepted coverage under TransPerfect's previous offering of Experian ProtectMyID identity theft protection plan (the "Original Experian Plan"), offered shortly after the Data Breach, are able to do so without affecting their rights under the Settlement Agreement. The deadline for enrolling in the Original Experian Plan is **February 10**, **2019**. You may find out whether you previously accepted coverage under the Original Experian Plan by calling Experian at 1-877-890-9332.

Reimbursement of Economic Costs. Any Settlement Class Member who has enrolled in the Class Settlement Experian plan being offered through this settlement may also seek reimbursement of economic costs up to \$4,000 per Settlement Class Member that are related to the Data Breach and not otherwise reimbursed by Experian or another third party, and which are supported by required documentation. However, no Settlement Class Member may submit a Reimbursement Form unless said Settlement Class Member has first elected to receive the Class Settlement Experian plan, submitted a Reimbursement Claim to Experian under an Experian plan, Experian has denied the claim, and said Settlement Class Member has exhausted Experian's claims process. Any Settlement Class Member whose Reimbursement Claim to Experian is rejected for failure to submit a claim within Experian's required time period may not submit a Claim for reimbursement for economic costs related to the Data Breach.

Settlement Class Members who wish to make a Claim for reimbursement of economic costs related to the Data Breach must provide to the Settlement Administrator information required to evaluate the claim, including: (a) the Claimant's name and current address; (b) if applicable, a signed copy of IRS Form 14039 along with a statement under penalty of perjury that the form was submitted to the Internal Revenue Service; (c) the bills or invoices documenting the amount of the Claim and proof that the bills or invoices were paid; (d) documentation showing that the claim was submitted and denied by Experian; and (e) a statement signed under penalty of perjury indicating that: (i) the monetary loss claimed is related to the Data Breach; and (ii) the total amount claimed has not been reimbursed by any other third party. Third-party documentation of a monetary loss is required to establish a claim.

If a Settlement Class Member was provided notice of his or her entitlement to enroll in an Experian plan, but was not enrolled in such service at the time of the loss for which she or he seeks reimbursement arose, and the loss would have been covered under the identity theft insurance coverage provided through an Experian plan had the Settlement Class Member been enrolled, then the loss may not be claimed for reimbursement hereunder.

# HOW TO RECEIVE SETTLEMENT BENEFITS

To receive the Class Settlement Experian plan at TransPerfect's expense, Settlement Class Members must submit an Identity Theft Protection Election Form by mail or through the Settlement Website by **December 5, 2018**. The Settlement Administrator will notify you of any

deficiencies with respect to your Identity Theft Protection Election Form, and you will have 21 days after such notice is sent to correct these deficiencies. The Settlement Administrator will then issue a final decision on your entitlement to the Class Settlement Experian plan.

An Identity Theft Protection Election Form is available at <a href="www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a> or by calling 1-844-824-5797. Identity Theft Protection Election Forms are also available by writing to the Settlement Administrator at TransPerfect Settlement, 1801 Market Street, Suite 660, Philadelphia, PA 19103.

For reimbursement of documented economic costs related to the Data Breach that have not been reimbursed by Experian or other third party, up to an aggregate total of \$4,000.00 in reimbursement per Settlement Class Member, you must have elected to receive the Class Settlement Experian plan, exhaust the insurance benefit available through Experian, complete and submit a Reimbursement Form(s) and provide documentation proving the economic costs as described above. You can get the Reimbursement Form at <a href="https://www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a> or by calling 1-844-824-5797. For each Reimbursement Form, you must read the instructions carefully, fill out the form completely, attach the required documentation, and either submit the form and documentation through the Settlement Website, or mail the form postmarked no later than **February 10, 2021**, to:

TransPerfect Settlement, 1801 Market Street, Suite 660 Philadelphia, PA 19103

If you have questions about how to file a claim, call 1-844-824-5797 or go to <a href="https://www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a>.

If you file a timely and valid Reimbursement form and submit required documentation, the Settlement Administrator will evaluate your claim to confirm your eligibility and calculate your payment amount. The Settlement Administrator will notify you of any deficiencies with respect to your claim, and you will have 21 days after such notice is sent to correct these deficiencies. The Settlement Administrator will then issue a final decision on your claim.

Payments for valid claims will not be made until after the Settlement is finally approved and all appeals and other reviews have been exhausted.

Unless you exclude yourself, you cannot sue TransPerfect or be part of any lawsuit against TransPerfect about any of the issues in this Action. Unless you exclude yourself, all of the decisions by the Court will bind you. The specific claims you are giving up are described in Paragraph 9 of the Settlement Agreement. You will be releasing your claims against TransPerfect and all related people as described in Paragraph 9.

The Settlement Agreement is available at <a href="www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a> or by calling 1-844-824-5797. The Settlement Agreement describes the released claims with specific descriptions, so please read it carefully. If you have any questions about what this means, you can talk to Settlement Class Counsel, or you can talk to your own lawyer at your own expense.

# THE LAWYERS REPRESENTING YOU

Yes, you do have a lawyer in the case. The Court appointed the law firm of Finkelstein, Blankinship, Frei-Pearson & Garber, LLP to represent you and the Settlement Class. This firm is called "Settlement Class Counsel." You will not be charged by these lawyers for their work on this case. If you want to be represented by your own lawyer, you may hire one at your own expense.

Class Counsel will ask the Court for TransPerfect to pay for reasonable attorneys' fees of up to \$715,000.00, plus actual costs of up to \$20,000.00, and Class Representative service awards not to exceed \$3,500 each (\$17,500.00 in total). The Court will decide the amount of attorneys' fees, costs, and service awards. Any attorneys' fees, costs, and service awards approved will be paid by TransPerfect and will not reduce the benefits provided to you or the other Settlement Class Members under the proposed Settlement.

# **EXCLUDING YOURSELF FROM THE SETTLEMENT**

If you want to keep the right to sue or continue to sue TransPerfect about the legal claims in this case, you must take steps to exclude yourself from the Settlement Class. Excluding yourself is also called "opting out" of the Settlement.

No, if you exclude yourself, you cannot get anything from the Settlement. If you exclude yourself, you may not apply for any benefits under the proposed Settlement and you cannot object to the proposed Settlement.

No, if you do not exclude yourself, you cannot sue later. Unless you exclude yourself, you give up the right to sue TransPerfect for all of the claims that this proposed Settlement resolves.

To exclude yourself from the proposed Settlement, you must timely submit, by U.S. Mail, written notice of your intent to opt-out of the Settlement to the Settlement Administrator's designated address established for opt-outs. The written notice must clearly manifest your intent to be excluded from the Settlement Class in *Sackin et al.*, v. *TransPerfect Global, Inc.*, No. 1:17-cv-1469-LGS, and must be signed by you. You can only request exclusion for yourself: you cannot request to exclude any other member of the Settlement Class. Mass opt-outs are not permitted.

To be effective, written notice must be postmarked by September 17, 2018 (revised deadline) and mailed to:

TransPerfect Settlement – Exclusion Request PO BOX 30456 Philadelphia, PA 19103

You <u>cannot</u> ask to be excluded on the phone, by email, or on the website.

### **OBJECTING TO THE SETTLEMENT**

If you are a Settlement Class Member, you can object to or comment on the Settlement, Settlement Class Counsel's request for attorneys' fees, costs, and expenses, and/or the Settlement Class Representatives' request for service awards. To object, you must state in writing that you object to the Settlement, and include the following information in your written objection:

- 1. The name of the Action;
- 2. Your full name, mailing address, telephone number, and e-mail address;
- 3. A statement of the basis on which you claim to be a Settlement Class Member;
- 4. A written statement of all grounds for your objection, accompanied by any legal support for the objection, and any evidence you wish to introduce in support of the objection;
- 5. The identity of all counsel, if any, representing you, including any former or current counsel who may claim entitlement to compensation for any reason related to the objection to the Settlement or the Fee Application;
- 6. A statement confirming whether you intend to personally appear and/or testify at the Final Approval Hearing and the identification of any counsel representing you who intends to appear at the Final Approval Hearing;
- 7. A list of any persons who will be called to testify at the Final Approval Hearing in support of the objection; and
- 8. Your signature signed under oath and penalty of perjury or, if legally incapacitated, the signature of your duly authorized representative (along with documentation setting forth such legal incapacitation and representation) (an attorney's signature is not sufficient).

Failure to include this information may be grounds for the Court to disregard your objection.

To submit an objection, send a letter the Court either by: (a) mailing it to the Clerk of the Court, United States District Court for the Southern District of New York, Thurgood Marshall United States Courthouse, 40 Foley Square, New York, NY 10007, or; (b) filing the objection in person at any location of the United States District Court for the Southern District of New York. Mailed objections must be filed or postmarked on or before the Objection Deadline, which is September 17, 2018 (revised deadline).

You can object to the Settlement when you wish to remain a Settlement Class Member and be subject to the Settlement, but disagree with some aspect of the Settlement. An objection allows your views to be heard in Court.

Excluding yourself from the Settlement Class means that you are no longer a Settlement Class Member and do not want the Settlement to apply to you. Once you are excluded, you lose the

right to receive any benefits from the Settlement or to object to any aspect of the Settlement because the case no longer affects you.

# FINAL APPROVAL HEARING

The Court will hold a Final Approval Hearing at 10:30 a.m., on **September 27, 2018**, at the Thurgood Marshall United States Courthouse, 40 Foley Square, Courtroom 1106, New York, NY 10007. At the Final Approval Hearing, the Court will consider whether the proposed Settlement is fair, reasonable, and adequate. The Court may also consider Class Counsel's request for attorneys' fees and costs, and the service awards. If there are objections, the Court will consider them. After the Final Approval Hearing, the Court will decide whether to approve the proposed Settlement and how much to award to Class Counsel as fees and costs, and the service awards.

The Final Approval Hearing may be moved to a different date or time without additional notice, so it is recommended that you periodically check <a href="www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a> and the Court docket in this case through the Court's Public Access to Electronic Records (PACER) system at <a href="https://ecf.nysd.uscourts.gov">https://ecf.nysd.uscourts.gov</a> to confirm the date of the Final Approval Hearing.

No, you do not have to attend the hearing. Class Counsel will answer any questions the Court may have. However, you are welcome to attend the hearing at your own expense. If you submit a written objection, you do not have to come to the Fairness Hearing to raise your objection. As long as you timely mailed your written objection, the Court will consider it. You also may pay your own lawyer to attend the Final Approval Hearing, but their attendance is not necessary.

Yes, you may speak at the hearing. If you would like to do so, you must indicate your intent to personally appear and/or testify at the Final Approval Hearing, and identify any counsel representing you who intends to appear at the Final Approval Hearing, when providing written notice of your objection as noted in Question 21 above regarding how to object to the Settlement. You cannot speak at the hearing if you exclude yourself from the Settlement.

# IF YOU DO NOTHING

If you are a Settlement Class Member and you do nothing, you will be legally bound by the Settlement, and you will not receive any benefits of the Settlement, including but not limited to the Experian Credit Plus 3-Bureau plan, or reimbursement for economic costs related to the Data Breach. You will not be able to bring a lawsuit, continue a lawsuit, or be a part of any other lawsuit against TransPerfect about the claims in this case.

If you would like to request benefits under the Settlement, you must follow the instructions described in sections 11-12 above.

# **GETTING MORE INFORMATION**

This notice summarizes the proposed Settlement. More details are included in the Settlement Agreement. You can get a copy of the Settlement Agreement at <a href="www.TransPerfectSettlement.com">www.TransPerfectSettlement.com</a>. You also may write with questions to the Settlement Administrator, at

TransPerfectSettlement@AdministratorClassAction.com or TransPerfect Settlement, 1801 Market Street, Suite 660, Philadelphia, PA 19103. You can access Identity Theft Protection Election Forms and Reimbursement Forms and review additional documents on the Settlement Website. You can also request to receive Identity Theft Protection Election Forms and Reimbursement Forms, a copy of the Settlement Agreement, and a detailed notice by mail by calling the toll-free number, 1-844-824-5797.

#### EXHIBIT TO LONG FORM NOTCE

Sackin et al. v. TransPerfect Global, Inc., No. 1:17-cv-1469-LGS
The following information provides a summary description of the benefits for the Experian Identity Theft Coverage. <u>This information is located at https://www.experianidworks.com/summary-of-benefits/</u>

#### **Summary Description of Benefits**

#### for the Experian Identity Theft Coverage

This Summary Description of Benefits (the "Summary") is provided to inform you that as a member of Experian IdentityWorks, you are entitled benefits under the Master Policy referenced below. This Summary does not state all the terms, conditions, and exclusions of the Master Policy. Your benefits will be subject to all of the terms, conditions, and exclusions of the Master Policy, even if they are not mentioned in this Summary. A complete copy of the Master Policy will be provided upon request.

The Master Policy of Fraud Safeguard Coverage for New York Insureds and the Master Policy of Personal Internet Identity Coverage for non-New York Insureds (collectively, the "Master Policy") have been issued to ConsumerInfo.com, Inc. (the "Master Policyholder"), under Policy Numbers: 1423382 and 7077868, respectively underwritten by insurance company subsidiaries or affiliates of American International Group, Inc. (hereinafter "AIG") to provide benefits as described in this Summary.

#### **GENERAL INFORMATION**

Should you have any questions regarding the Membership Program provided by the Master Policyholder, or wish to view a complete copy of the Master Policy, please call the Experian Customer Care Hotline at 877-890-9332.

#### **Limit of Insurance**

Aggregate Limit of Insurance: \$1,000,000 per policy period Lost Wages: \$1,500 per week, for 5 weeks maximum

Travel Expenses: \$1,000 per policy period

Elder Care, Spousal Care & Child Care: \$2,000 per policy period Certified Public Accountant Costs: \$1,000 per policy period

**Deductible** \$0 per policy period

#### **Reporting a Stolen Identity Event**

To report a Stolen Identity Event, please call the Experian IdentityWorks Customer Care Team at 877-890-9332 to be transferred to the Master Policyholder's Fraud Resolution Unit.

#### Filing a Claim

If you have any questions regarding the identity theft insurance coverage or wish to file a claim under the Master Policy, please contact the Insurer at 1-866-IDHelp2 (1-866-434-3572).

If the Master Policy is terminated, your benefits will cease effective the date of such termination. It is the obligation of the Master Policyholder to inform you of any termination of the Master Policy.

#### **BENEFITS**

- 1. We shall pay you for the following in the event of a Stolen Identity Event:
  - a. Costs
    - Costs incurred by you for re-filing applications for loans, grants, other credit or debt instruments that are rejected solely because the lender received from any source incorrect information as a result of a Stolen Identity Event;
    - ii. Costs for notarizing affidavits or other similar documents, long distance telephone calls, and postage reasonably incurred as a result of your efforts to report a Stolen Identity Event or amend or rectify records as to your true name or identity as a result of a Stolen Identity Event;
    - iii. Costs incurred by you for a maximum of six (6) credit reports from an entity approved by us. The first credit report may not be requested until after the discovery of a Stolen Identity Event;
    - iv. Costs incurred by you for ordering medical records for the purpose of amending and/or rectifying these documents as a result of a Stolen Identity Event;
    - v. Costs approved by us, for providing periodic reports on changes to, and inquiries about the information contained in the insured's credit reports or public databases (including, but not limited to credit monitoring services);
    - vi. Costs incurred by you for travel within the United States incurred as a result of the insured's efforts to amend or rectify records as to the insured's true name and identity;
    - vii. Costs incurred by you for elder care or child care incurred as a result of the insured's efforts to amend or rectify records as to the insured's true name or identity;
    - viii. Costs incurred by you for the replacement of identification cards, drivers licenses and passports as a result of a stolen identity event; and
    - ix. Reasonable and necessary costs incurred by you associated with the use of any certified public accountant engaged to amend or rectify records as to your true name or identity as a result of a Stolen Identity Event. We reserve the right to select such certified public accountant however, with our express prior written consent, you may select such public accountant.

#### b. Lost Wages

- i. Actual lost wages that would have been earned in the United States, its territories or possessions, whether partial or whole days, for time reasonably and necessarily taken off work and away from your work premises solely as a result of your efforts to amend or rectify records as to your true name or identity as a result of a Stolen Identity Event. Actual lost wages includes remuneration for vacation days, discretionary days, floating holidays, and paid personal days.
- ii. Lost wage reimbursement excludes business interruption or future earning of a self-employed professional. Computation of lost wages for self-employed professionals must be supported by and will be based on prior year tax returns.
- iii. Coverage is limited to wages lost within twelve (12) months after your discovery of a Stolen Identity Event.
- c. Investigative Agency or Private Investigator Costs
  - i. Costs associated with the use of any investigative agency or private investigator engaged to amend or rectify records as to your true name or identity as a result of a Stolen Identity Event. We reserve the right to select such investigative agency or private investigator; however, with our express prior written consent, you may select such investigative agency or private investigator.

#### d. Legal defense feed and expenses

- i. Costs for reasonable fees for an attorney appointed by us and related court fees, incurred by you with our consent, for:
- ii. Any legal action brought against you by a creditor or collection agency or entity acting on behalf of a creditor for non-payment of goods or services or default on a loan as a result of a Stolen Identity Event;
- iii. Removing any civil judgment wrongfully entered against you as a result of the Stolen Identity Event;
- iv. Criminal defense for charges brought against you as a result of a Stolen Identity Event. However, we will only pay for this after it has been established by acquittal or dropping of charges because you were not in fact the perpetrator;
- v. Challenging the accuracy or completeness of any information in your medical history as a result of a medical identity theft. It is further agreed that solely with respect to subparagraph (d) you, with our express prior written consent, may select such attorney; and

vi. Challenging the accuracy or completeness of any information in your tax history as a result of a Stolen Identity Event. It is further agreed that solely with respect to subparagraph (d) you, with our express prior written consent, may select such attorney.

A Stolen Identity Event means the fraudulent use of your name, address, Social Security number, bank or credit card account number or other personally identifying information or other method of identifying you. This includes, but is not limited to, the fraudulent use of your personal identity to establish credit accounts, secure loans, enter into contracts or commit crimes. Stolen identity event shall include Medical identity theft. Medical Identity Theft means the theft of the insured's personal or health insurance information to obtain medical treatment, pharmaceutical services or medical insurance coverage. Medical identity theft also means the theft of the insured's personal or health insurance information to submit false claims for medical services or goods. A Stolen Identity Event does not include the theft or unauthorized or illegal use of your business name, d/b/a or any other method of identifying your business activity.

- 2. We shall pay you for the following in the event of an Unauthorized Electronic Fund Transfer:
  - a) The principal amount, exclusive of interest, incurred by you and caused by an Unauthorized Electronic Fund Transfer first occurring during the policy period. However, such principal amount shall not include any amount for which you did not seek reimbursement from the financial institution which issued the access device and holds the account from which funds were stolen, and for which you have not received reimbursement from any other source.

An Unauthorized Electronic Fund Transfer (UEFT) is an electronic fund transfer from your Account initiated by a person other than you without the actual authority to initiate such transfer and from which you receive no benefit. An Unauthorized Electronic Fund Transfer (UEFT) does not include an electronic fund transfer initiated: 1) by a person who was furnished the access device to your account by you, unless you have notified the financial institution that transfers by such person are no longer authorized; 2) with fraudulent intent by you or any person acting in concert with you; 3) by the financial institution of its employee; or 4) from any business or commercial account.

Account means a cash, credit card, demand deposit (checking), savings or money market account of yours held directly or indirectly by a financial institution and established primarily for personal, family or household purposes.

#### **COVERAGE SCOPE**

Subject to the Master Policy's terms, conditions and exclusions, the Master Policy provides benefits to you only if: (1) you report a Stolen Identity Event or an Unauthorized Electronic Fund Transfer to the Master Policyholder at the contact number stated above as soon as you become aware of a Stolen Identity Event or a Unauthorized Electronic Fund Transfer, but in no event later than ninety (90) days after the Stolen Identity Event or Unauthorized Electronic Fund Transfer is discovered; and (2) you follow the instructions given to you by the Fraud Resolution Unit. These instructions will include notifying major credit bureaus, the Federal Trade Commission's Identity Theft Hotline and appropriate law enforcement authorities.

You will also be provided with a claim form and instructed how to file for benefits under the policy if the Stolen Identity Event or Unauthorized Electronic Fund Transfer results in losses covered under the policy

You will only be covered for a Stolen Identity Event if a Stolen Identity Event is first discovered while you are a member of the Master Policyholder's insured program and is reported to us within ninety (90) days of such discovery.

You will only be covered for an Unauthorized Electronic Fund Transfer if an Unauthorized Electronic Fund Transfer first occurs while you are a member of the Master Policyholder's insured program and is reported to us within ninety (90) days of such discovery.

You will not be covered if the Stolen Identity Event or Unauthorized Electronic Fund Transfer first occurs after termination of the master policy or termination of your membership in the Master Policyholder's program.

#### LIMITS OF INSURANCE

The most we shall pay you cannot exceed the Aggregate Limit of Insurance above. Legal fees and private investigator fees are subject to prior approval. All Legal Costs shall be part of and subject to the Aggregate Limit of Insurance. **LEGAL COSTS ARE PART OF, AND NOT IN ADDITION TO, THE LIMIT OF INSURANCE.** 

The Lost Wages, Travel Expense, Elder Care/Spousal Care/Child Care and Certified Public Accountant Costs Limits of Insurance shown above are sublimits of the Aggregate Limit of Insurance and the most we shall pay you for lost wages, travel expense, and elder care/spousal care/child care.

#### **OTHER INSURANCE**

We shall be excess over any other insurance, including, without limitation, homeowner's or renter's insurance. If you have other insurance that applies to a loss under this policy, the other insurance shall pay first. This policy applies to the amount of loss that is in excess of the Limit of Insurance of your other insurance and the total of all your deductibles and self-insured amounts under all such other insurance. In no event shall we pay more than our Limits of Insurance as shown above.

#### **DUPLICATE COVERAGES**

If you are enrolled in more than one Membership Program insured by us, or any of our affiliates, we will reimburse you under each membership program:

- a) subject to the applicable deductibles and Limits of Insurance of each insured Membership Program
- b) but in no event shall the total amount reimbursed to you under all Membership Programs exceed the actual amount of loss.